

**CGSRC Board Meeting**  
**Monday, February 22, 2021 at 6:30 pm**  
**Via Zoom (see info below)**

**Open Minutes**

1. **Call to Order** 6:34 pm. Board members present: Charlie Wells, Audrey Bazos, Lolita Espindola, Michael Freeman, Jenelle Hemphill, Ryan Petta, Olivia Carpenter, and Jeff Taylor. Ally Feickert, present as guard manager. Member Lori Wisheropp present.

2. **Review and approve minutes** Edit by Ryan: Ryan thinks member splash is a good idea but just not right now. Motion by Ryan to approve open minutes, Elena seconds, unanimous. Ryan makes motion to approve closed minutes. Elena seconds, unanimous.

3. **2021 Budget**- Charlie shares 2021 budget on screen. Jeff suggests we should make guest fees \$0 on the projected budget as the club is currently not allowing guests. Ryan thinks \$1,000 is ok to leave as projection for guest fees as the club will allow guests when it is safe to do so. Audrey and Elena suggest "Work Days" \$200 to be changed to "Work Day Refreshments." Ryan suggests the cost of chairs may cost \$1,000 more than what is projected. Charlie has not received an invoice for rekeying the club after being broken in. Michael will give them a call. Michael needs to order compost garbing bins and new garbage cans. Capital improvements \$120,000 is for diving boards and/or kiddie pool. Motion to approve budget by Ryan, Elena seconds, unanimous. (Approved 2021 Budget included as attachment with minutes)

4. **Campout**- Charlie says the campout is just like when a member attends the club but in a tent. Elena says we could make it happen by the end of the summer as we will be in a better place safety wise. Charlie asks if the club used to do 2 campouts. Charlie is wondering if we could do one in May and August. Jeff feels uncomfortable having a campout when we aren't doing anything else, although he would like to have it. Jeff agrees that by August we will be in a better place for a campout. Elena doesn't think May will happen. Elena says its an easy event to plan but May won't happen. Ryan says that we are hopeful we will do some events this year as long as we can implement them in a safe manner following county guidelines. If people ask about events say we want to do these events but we have to follow county guidelines. Elena thinks we should have the same message to have an united front. Ryan thinks we can follow county and state guidelines and still have a somewhat normal summer with some events and that it will be better than last year. Ryan asks Olivia the reason why the people who have passed on joining the club made that decision. Olivia says some people are concerned about if the money will be worth it this year and if their children will be able to play with other kids. Audrey says this year is already better because we have an opening day date scheduled. Olivia says the waitlist will be 65 for in-boundary if everyone pending accepts their invitations to join. Lolita joins the meeting. Ryan catches Lolita up with the campout discussion. We are going to follow guidelines and try to some events as long as they are going to be safe but we are not planning on having private parties.

Ryan forgot to add to the agenda about the Gloria Zielke plaque. Jeff said he noticed there was an error in grammar and he is asking if it should be for Bob too. Audrey suggests asking their kids.

Ryan will have Jill review policy and procedures. Also, a member code of conduct needs to be drafted but the board needs to write down ideas. Ryan is asking for a volunteer to work on it. Elena volunteers. Audrey asks if there is something to use as a starting point. Jeff asks if Ally has anything to add to it. Ally says just make sure members are clear of what is expected. Ally

asks if she can ask her sister for input. Ryan says yes. Audrey said all members are welcome to attend meetings.

Michael gives update on diving boards/kiddie pool. Michael called Condor last week. The contract was supposed to come on Thursday, Michael has called but they have not returned his calls. Michael asked for a quote on a splash pad and it would be about \$200,000 and to repair the kiddie pool it would be about over \$100,000. Michael wants to swap out the pump as the pump fails in the kiddie pool. Michael plans on getting the kiddie pool up and running this season. Audrey asks about the timing of the diving boards. 6-8 weeks is the lead time for parts to come in. It will take 2-3 weeks for the job to be complete and we would likely be closed during that time. Elena says we should let swim team know we will be closed during demo. Michael will contact board on Band once he hears from Condor. Ryan asks when swim team ends, Elena answers July. Ryan suggests asking if Condor will be working 5 days a week or 7 days a week.

Lori gives update on new website. She and Elena will meet this week to go over it. Lori asked if board could go over the disclaimer.

Ally asks when she should take her sexual harassment training. Jeff says he will find out if she can do it through ADP. Ally is asking if any members have a seizure disorder as it will change the way guards treat a child having a seizure. Ryan is going to check with Jill about members with seizure disorders.

Lori asks if the members could fill out a form with health conditions. Elena is concerned with the liability problems arise.

Ally says all certifying guards should have gotten the email already. It will be an all day event. 11 guards out of the 20 guards need to re-certify.

**Board goes into closed session.**

#### **Pending items for future meetings**

1. 2021 Calendar
2. 2021 Swim Team calendar
3. 2021 joint CGSRC-CGST meetings
4. Website and Member Splash Decision
5. 2021 Board position titles and duties updates
6. Code of conduct for members and review by attorney
7. 2021 Member survey
8. CGSRC Rules and Policies - Update and review by attorney for consistency with bylaws/legal
9. Member ask for aerobics/dance classes
10. Disaster/earthquake plan
11. Diving board plan
12. Pool pump motor back up purchase
13. Second phase of pipe replacement

**Meeting adjourned 8:44PM**