

CGSRC Board Meeting – April 22, 2019 at 6:30 pm
CGSRC Club House

Minutes

1. Call to Order at 6:36. Board members present: Rudy Aldama, Audrey Bazos, Lolita Espindola, Jennifer Nelson, Ryan Petta, Melanie Shanley, Brian Stoddard, and Jeff Taylor. CGSRC member present: Lori Wisheropp.
2. March minutes. Moved for approval by Ryan Petta, seconded by Brian Stoddard. Unanimous. Elena abstain
3. Financials/taxes.
 - a) Audrey Bazos sent CGSRC and CGST tax documents to accountant a few weeks ago and have until May 15, 2019 to file.
 - b) Through March 2019 (reconciled), CGSRC has \$147,000.

4. Lifeguard required at events.

VOTE

At March 2019 meeting, Board discussed when lifeguards are required pursuant to state/local/ insurance requirements; when Board wants them present; repealed lifeguard policy requirement, and directed Jennifer Nelson to draft language for review/adoption at April 2019 meeting. Jennifer shared the following policy language and it was discussed by the Board.

Lifeguard Requirement Policy

CGSRC lifeguards are required to be present and working in the following situations:

- *When the CGSRC pool is open for regular or special hours;*
- *For reserved private events or parties at CGSRC that include use of the pool;*
- *For reserved private events or parties at CGSRC that include minors;*
- *For reserved private events or parties at CGSRC that include 20 or more people;*
- *For reserved private events or parties at CGSRC as required by the Social Director or the CGSRC Board;*
- *CGSRC-hosted events;*
- *Pursuant to federal, state or local law or ordinance; and*
- *Pursuant to the terms of CGSRC or CGST insurance*

When a CGSRC lifeguard is not present, the no lifeguard sign must be posted pursuant to state and local requirements and terms of insurance. As of 2019, Sacramento County requires the sign to state, "Pool Closed" in 4 inch letters with "No Lifeguard on Duty" stated in any size.

If a CGST practice or meet does not have a CGSRC lifeguard on duty, the "Pool Closed" sign must be posted pursuant to state and local requirements and terms of insurance (CGSRC and/or CGST).

CGST must comply with any state and local requirements for coaches and employees, including water safety certifications. As of 2019, State law requires that at least one person providing swim instruction at swim practice or lessons have a current water safety certificate and be in continuance attendance. Certificates required include American Red Cross or YMCA of the USA lifeguard training program, standard first aid, and CPR.

The policy was moved by Ryan Petta, seconded by Elena Thrower, and unanimous.

5. Code of conduct

Jeff Taylor worked with pool managers on code of conduct. Ryan Petta indicated employee handbook will cover code of conduct and will need to be reconciled. Board meeting with lifeguard team is scheduled for Sunday, April 28 at 8:30 a.m.

6. Criteria and rules for members planning club events

Audrey Bazos discussed allowing a member or group of members to plan an event and earn their volunteer hours. Board discussion items included:

- Good idea but anxiety about mistakes or no follow through.
- If were to move forward, could not be the Club's big/core events.
- Any planned events would need to be open to all club members.
- Lori Wisheropp shared this was done in the past and there were issues with money and lack of communication with Board. Recommended providing guidelines if the Board were to move forward on this path.
- Jennifer Nelson will put a discussion item in the May newsletter asking for interest in planning a club event to earn volunteer hours and see interest. Audrey Bazos will send Jennifer info. Contact will be Audrey.

7. Operations

- a. Work day follow up. Brian Stoddard shared that the workday went well - people showed up and then started to drift away around 10:00 am. Sport wall was rebuilt and primed; men's bathroom stall walls were installed; lighting (guard desk, bathroom, and on grounds) and fan fixed; clubhouse kitchen cleaned out; added wheels to swim team rope rack; and volleyball net cleaned. Follow up items include water fountain installation (plumbing, electrical and structural issues) and women's toilet (waiting for part). Next workday will need to pressure washer barbecue grills
- b. Sidewalk repair. City of Sacramento contacted Brian Stoddard - they will fix sidewalk before June 14, 2019 (first open week day).
- c. Diving board structure. Ryan Petta checked with insurer and they are fine if we need to install a new structure.
- d. Gate. Brian Stoddard will get an estimate for a gate install from club grounds to the tennis court
- e. Electrical work at club. Ryan Petta received a bid to upgrade volleyball lights, add outlet in barbecue by volleyball pit, replace broken GFIs, and add a light facing play area and tennis court. Quote was \$2200. Brian Stoddard will get a second bid.

8. Events

- a. Easter Egg Hunt recap. Elena Thrower shared that people had a great time and we had a really strong turnout. Some messaging had inconsistent/wrong time. Will ask for feedback/input on mid-season survey.
- b. Cinco de Mayo event on May 4, 2019. Elena Thrower is lead. 4:00 pm start time/ 5:00 pm food. Lolita Espindola will get a couple pinatas. Ryan Petta and Lolita Espindola will check on drinks. Rudy Aldama will cook the street tacos – will double the meat from last year (about 100 pounds). Rich's ice cream contacted Ryan Petta about selling ice cream on site – Board was agreeable to having them present and see how it works out.
- c. Special hours. Memorial Day will be 1-9 and July 4 will be 1-6.
- d. Member appreciation barbecue is scheduled for June 23 at 1 pm. Will be discussed at May meeting.

- e. Tennis camps. Elena will connect with tennis coach from last year – Patrick - and see if he wants to offer clinics. Elena will reiterate with Patrick that he can't use the CGSRC court to coach non-members.
- f. Water Polo. Ryan Petta check with insurance and we have sufficient coverage for bringing other teams/groups to scrimmage.
- g. Melanie gave info on Made in the Shade ice cream truck – they offered to give 15% of profit back to CGSRC. Will discuss at May meeting. .

9. Membership

a. Boundaries for wait list policy.

Melanie Shanley is cleaning up the member information and would like to send an email to wait list families with the policy. In April 2018, the Board voted to develop two additional wait lists – Wait List A would consist of families within the College Greens neighborhood which was defined as the area within Watt-Folsom-Howe-American River. These families would have priority admission over Wait List B as they are neighbors to the Cabana Club. Wait list B would be families beyond those boundaries. These wait lists would not be contacted until the existing wait list is exhausted.

Of existing membership, 63% is in boundaries listed in policy and 36% outside those boundaries. 129 people on existing wait list would not be affected by this policy change. After policy change, April 29, 2018, 50 families reside in boundaries listed above and 52 reside outside boundaries.

Board discussed if a change needed to be made.

- Some board members were not sure the final boundaries – specifically Watt Avenue as eastern boundary - were accurate. Others were sure the final boundaries listed in the minutes were accurate. And still others did not remember.
- If changes were to be made, the Board discussed where to move the boundaries. Discussion for the eastern boundary included Catania Way, a gulch or culver, or the street that holds Crawford Barn.
- Board agreed that a better review of minutes to clarify decisions would be good.

Brian Stoddard made a motion to change the boundaries to be Catania Way (where the barn is) on east – Folsom Boulevard on south – Howe Avenue on west – American River on north. A second to move the motion was not achieved. No vote.

- 10. Swim Team update/items. Elena Thrower said that swim team has increased their number of non-club member swimmers from last year– about 40 non-member families. There are 180 total swimmers registered with the 7-10 age group being the largest.
- 11. Member request: Non-adults swimming laps during adult swim. A member approached Jennifer Nelson and Lolita Espindola to request non-adults be allowed to swim laps during adult swim in the summer. This would be to fill in for missing CGST practice due to summer classes/programs in the morning. The Board agreed to try it this summer with distinct parameters. These include:
 - CGST swimmers only.
 - 12 years old and up
 - Swimming laps only
 - Lane 1 unless lifeguard tells swimmers to use a different lane;
 - Not a social time/chit chat
 - Monday-Thursday evenings only.

- Guards have discretion to tell kids no swimming if they are not following parameters. Will offer feedback to the Board.
12. Member request: Art lessons at club. A member offered to provide art lessons to adults at the Club for her volunteer hours. The Board agreed but it would need to be during normal business hours when the club is open in the summer. Jennifer Nelson will connect with member.
 13. Website update are needed.
 - Jennifer will send Lori the minutes in pdf from now on and will send Lori the Aug 7, 2018 minutes.
 - Only need to keep on year of newsletter on website.
 - Lori will test the contact us button because not sure where it is currently going.
 14. Newsletter. Include plan an event for volunteer hours, new guards, rules, and remember to check in and need a liability waiver on file.
 15. Closed session. No report out.

Adjourn at 9:16 pm.