

CGSRC Board Meeting
Wednesday, March 9, 2022 7:00 pm
College Greens Swim and Racquet Club

Call to Order: 7:04pm

Board Members Present: Audrey Bazos, Lolita Espindola, Jeff Taylor, Michael Freeman, Jenelle Hemphill, Elena Thrower, Olivia Carpenter, and Alex Gibbs; Charlie Wells present via zoom; Ally Feickert, lifeguard Manager present via zoom; Assistant Lifeguard Manager, Jared Moisey present

Review and approve minutes: Edit to closed 020922 minutes by Charlie. There needs to be a period after "2022." Elena makes motion to approve minutes-Jeff seconds the motion-unanimous.

Treasurer's Report- Alex passes out reconciliation sheets. Member ACHs were deleted by Chase. Payments for the month of March need to be charged.

2022 Budget- Audrey makes a motion to adopt 2022 budget. Olivia seconds the motion-unanimous

Bank Update: Chase deleted ACHs. Five Star bank is offering merchant services for monthly ACHs and the fees will cost \$900 a year. It will allow members to make payments online. Five Star Bank will provide a link on the club's website for members to make payments. Audrey will send out an email to the membership about changing banks and the ACHs not being charged. Elena would like to make motion to change banks and pursue merchant services, Olivia seconds the motion-Unanimous.

Member Splash Update- Member Splash will not be offering the service to charge monthly payments. Olivia will ask Member Splash for a discount.

Crab Feed Logistics- Crab feed needs a bartender. Tent company will contact Jeff regarding the time of arrival. Jeff goes through to do list for crab feed. Donations are still needed for the raffle baskets. Crab feed needs check-in volunteers and more set-up volunteers. Check-in shift is 4:30-8:30 pm. Propane needs to be filled- Charlie volunteers to take care of this. Jeff and Elena form a committee to finish the rest of the to do list for the crab feed.

Covid Protocols for Employees: Audrey suggests that the board discuss finding a Covid policy for employees that the club could possibly mirror. Elena states that Sacramento City pools require their employees to be vaccinated. Alex states the YMCA does not require their lifeguards to be vaccinated. The board discusses the option of requiring club employees to be vaccinated as an employment requirement. There is a variety of opinions shared regarding the necessity of a vaccine requirement for employees. Another Covid policy option discussed is to require weekly testing for any employee who is unvaccinated. Audrey makes a motion to require weekly testing for unvaccinated employees for the 2022 season, Michael seconds the motion-1 board member abstains from voting, 2 board members vote no, 6 vote yes. Board discusses and comes to agreement that unvaccinated lifeguards should wear a mask while indoors.

Club Closing Date 2022 Season: October 15 will be last day of the 2022 season. October 16th will be the work day.

CalSavers Account Registration: Applies to people 18 years or older. Club needs to set up account and then add the employees who are 18 years and older. Jeff will handle this.

Approve revised party rate sheet: Lolita printed up the old rate sheet. Non member parties have been removed from the sheet as the club no longer offers them. The maximum guests for parties is 50 guests on weekends. The rates are \$100 for parties of 35 guests and \$150 for 50 guests. Parties Monday through Thursday are \$90 for 35 guests and \$120 for 50 guests. On weekdays only, a maximum of 75 guests are allowed for \$150. Private parties of 40-75 people will cost \$400 which includes lifeguard wages. Guest are given a half hour to set up and a half hour to clean up. Lori will post new party rate sheet.

Hiring Update- Ally states 6 new lifeguards were hired. The first inservice for guards will be April 10 at 12:30 after the work day. The inservice will last 2 hours. At the inservice, the lifeguards will go over the code of conduct and Member Splash. Jared is the assistant manager. Heather gray uniforms have been ordered for the lifeguards.

Swim Clinic/Lessons: Proposal by Denise to host Spring swim clinics/lessons. Audrey makes motion to approve Spring swim clinics, Olivia seconds the motion-unanimous.

Operations: The check was sent to Bill for the diving boards. Sac Area Sewer District is coming tomorrow to put in a sewer clean out in out in the drive way. The work day is April 10. The landscaper will be working on irrigation during the weekdays.