

**CGSRC Board Meeting**  
**College Greens Swim and Racquet Club**  
**02/17/2025**  
**6:30pm**

**Call to Order:** 6:33pm

**Board Members Present:** Leticia Steele, Stephanie Evans, Olivia Carpenter, Jenelle Hemphill, Brendan Hogan, Lolita Espindola, Sara Pacheco, Eric Ruth; Tyler Munzing not present.

**Members Present:** Amy Strimling present; Missy Ruth present.

**Approve and Review Minutes:** Lolita makes motion to approve minutes and Brendan seconds motion-unanimous.

**Gators:** Polar Plunge is Saturday. Guards are getting scheduled. 47 people have indicating they are attending, but more people may come. Registration is open for swim team. Polar Plunge is a suggested \$5 donation and pancake breakfast is \$10.

**Budget 2025/Treasurer's Report:** The board goes over the 2025 budget. Comcast- is changing to \$3,200 for the year. Arborist is changing to \$7,000. Sparktacular will be changing to \$2,700. The garbage line will be amended as Eric is currently working with the company to lower the monthly fee as the club has been over-billed. The garbage amount will change when Eric finds out what they will drop the price to. Stephanie likes to make motion to approve the amended 2025 budget, Olivia seconds-Unanimous. Leticia will send out the final revised version so it can be posted to the website.

**Operations:** The lock box on the front gate was replaced. A new cigarette ash try and a new towel rack was purchased. Smoke detectors stopped beeping because the batteries were replaced. AED is working. The arborist is coming and will get everything done in one day. Pool heater will be serviced and will replace the needed parts, costing \$2,070 with Hammerhead. Eric makes motion to pay hammerhead \$2,070 to service pool heater, Olivia seconds the motion- unanimous. Heater will be started before clinics. Trim was replaced and member got hours for it. Sports court: J and S Asphalt gave 3 options which were given at the least meeting. One option was to fill cracks, second option was to lay an overlay on top, third option was a complete removal and new replacement. First Serve gave us a quote for crack repair on tennis courts for \$33k and for sports court was \$37k. A and B asphalt quote was \$5400 for sports court to fill cracks in. Board discusses why the one quote is much cheaper than the other quotes. On the courts right now there is a product with a grip to it. There is a thicker liquid material as an overlay put on after the crack is filled. Missy is an experienced landscape architect and recommends not using 2 different companies for each court. Choosing one court to work on only would be ok. There is not a lot of companies who do this. There is another company who can apply a different surface that will never crack. It looks like a play surface but it is hard surface- it costs \$13 per square foot. If we choose to rip out and then replace a new surface there may need to be tree removals. Just patching- \$46,000 for sports court only; Asphalt overlay \$87,000 for sports court only. \$120,000 for complete new layer, but there could be extra costs due to tree removals. Missy recommends either a complete redo or an overlay for safety. For the Cabana Club, she recommends the \$87,000 overlay. The company that was much cheaper at \$5,400 would fill the cracks with a liquid binder and they state cracks will appear again. Olivia asks if she can get a quote for the pool deck. No vote tonight, waiting for itemized quote.

**Employee Handbook:** Last year, the club did not pay the guards that certified someone else for the hours spent in the pool. The guards asked to be paid for their hours and the board decided that they would be paid for hours if they were certified in our pool but not in a different pool. Current lifeguards are required to be re-certified. The new hires should be lifeguard certified when they are hired and their time spent certified not be paid. New hires will not be paid for this time in the pool. But the current employees will be paid for their time spent getting re-certified. New hires will have their certifications paid for but the hours will not be paid for. We are paying new hire's certifications, not the hours spent getting certified. We are paying current guards 5 hours for the recertifications plus the cost of their certifications. There is an American Red Cross Management course at \$150 a person, board agrees that Brendan, Tommy, and Natali should take it and pay Tommy and Natali for the hours it will take. Brendan will rewrite the language in the Employee Handbook. New policy is to pay the certification fee for new hires but not pay them for the hours spent, pay current employees 5 hours to re-certify and the cost of the recertification. Brendan is making a few other changes in the handbook and will email it out to be voted on over Band.

Assistant Manager and 3 head guards were hired.

**Sail Away:** Communications will go out to membership with more details such as the BBQ dinner and DJ. There were 15 pub tables last year. A tent will be purchased. BBQ options: board picks menu from caterer with Sara. There will be no shots, last call at 9:30pm. There are 2 volunteers from 3-7pm. Board discusses the need to change volunteer hours and discussions about the time of set up being earlier. Board discusses having 3 volunteers for set up and the time will be changed to an earlier time. Board members will back after set up by 5pm.

**Communication:** People may not read the whole newsletter. Jenelle goes through analytics and shares that each newsletter has an open rate of around 75%. There is some discussion about adding a table of contents in the newsletter. Board discusses that Member Splash can send out emails. Mail chimp costs \$58.

**Stephanie:** Little league would like to have their crab feed/fundraiser event at the club. Board discusses this, however the timing doesn't work and the date doesn't work. There are concerns about this being a ticketed event not hosted by the Club and there potentially being intoxicated people around the pool.

**Meeting Adjourned:** 9:57pm