

CGSRC Board Meeting
CGSRC
04/06/22
7:00PM

Call to Order: 7:03pm

Board Members Present: Audrey Bazos, Elena Thrower, Charlie Wells, Jenelle Hemphill, Michael Freeman, Jeff Taylor, Lolita Espindola, Olivia Carpenter, and Alex Gibbs

Members present: Sean Nelson; Jared Moisey, Lifeguard Assistant Manager present; Ally Feickert, Lifeguard Manager present via zoom.

Review and Approve Minutes: Elena makes motion to approve minutes, Charlie seconds the motion-unanimous

Sean Nelson is the assistant coach for the Rosemont swim team. The Rosemont Swim Team raises money from their fireworks booth. Sean Nelson would like to ask the club to purchase some fireworks from them this year for Sparktacular. Some board members share their concern that the club usually purchases the fireworks from College Glen Little League, especially since the Little League was unable to hold their crab feed this year.

Treasurers Report: The new bank will provide auto pay for member's monthly payments. Invoices will be sent out to members to enter in their auto-pay information. Board discusses wording on the invoice to insure members know they have to enter their information through the link in order to continue auto-payments. Members who haven't paid for 60 days will show as unpaid on member splash at check-in and they will not be admitted into the club. The new bank is very responsive with great customer service.

Crab Feed Recap: 2022 Crab Feed was a successful event and board discusses best practices to implement for next year. Discussion included an extra bartender will be beneficial, a total of 4 volunteers all night will be needed, having a cut-off time for drinking is recommended, people shouldn't bring their own cups since they bring all different sizes, cocktails available will be listed for guests to order from, and raffle baskets will be up front. In the newsletter, Jenelle will give a shout out to volunteers, Kat Elton and Stephen Grimes.

Policies and Procedures: Audrey passes out copies of policies and procedures showing what each board member's responsibilities are. Audrey asks each board member to add what needs to be added. In October, the board will circle back to this-Jenelle will add this on the October agenda.

Operations: Michael asks which board members are attending the work day. Currently, there are 24 volunteer spots filled out of the possible 40 spots. Projects for the work day are installing the gate on baby pool, diving board grip tape, and filling cracks around diving boards. Volunteers have to be selected for these first jobs. Additional jobs include grounds crew, weeds, raking volleyball court, trimming ivy, moving and cleaning chairs and benches, cleaning interior of the clubhouse.

Member Splash Update: Olivia sent out the member splash link to the board. Board discusses the appearance of the link and the ability of members adding members on their memberships. Only board members can add members onto their accounts. Members will be asked to upload pictures but they are not required at this time. Board discusses a concern of guests saying a

members last name and gaining entrance if a member has purchased guests credits. Board agrees that if a guest credit is being used, it will be lifeguard discretion to call up the membership family up to the front desk to check in the guest as a form of verification.

Egg Hunt: Jenelle, Lolita, and Alex will be at the event. It will be set up at 9am and snacks will be served at 10am, the hunt will begin at 10:30am. Each child participating should bring 12 filled eggs. The egg hunt is for 10 years old and under. Alex volunteers to pick up donuts, Jenelle will call in the order to the donut shop.

Cinco de Mayo: Lolita will text Rudy to see if he is available to sell tacos on the date of the Cinco de Mayo event. Audrey will get the liquor license. Board agrees tacos sales should start in the afternoon about 4pm to help lessen potential wait times for food. Drinks will start at 5pm.

Club provided Swim Lessons: Ally has received calls inquiring about club provided lessons. The club has 6 new guards who will be teaching 6 weeks of lessons. Ally would like to start these lessons earlier in the season. Board agrees to giving lessons early in the season to promote water safety.

Spring Break Rosemont Swim Team: Proposal from Denise- She thinks she can use the Rosemont pool but just in case, Denise is asking if can the Rosemont swim team can use Cabana Club pool during spring break. Board agrees its ok for the Rosemont swim team to use the club's pool if they need a pool during the week of spring break this year.

Cal Savers: Jeff is actively working with ADP and CalSavers to provide a retirement account for employees over the age of 18 years old as required by state law. With Cal Savers, every employee would need a new direct deposit filled out and then the club would go into the CalSavers account each month to change information for each employee. The club's payroll provider, ADP offers a retirement service. ADP will give the club their retirement suite for \$40 a month. The ADP retirement plan will be more convenient. With CalSavers, Jeff would have to check each employee to see if they enrolled and about their withholding amount and then each month change it in ADP. The club currently has 11 employees over age 18 that this applies to. The ADP retirement offers matching for the employees. Audrey makes motion to have a retirement plan through ADP at \$40 a month and matching requirements instead of CalSavers because it would be administrative problem, pending the ability to get out of Cal Savers, Jeff seconds the motion-unanimous.